



Code of Conduct and Ethics



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Message from the CEO

Dear all,

I present to you the Dynamox Code of Conduct and Ethics — a document that expresses our values and reinforces our unwavering commitment to integrity, transparency, and respect in all our relationships.

We believe that innovation and excellence are only sustainable when anchored in ethics and responsibility. Every action reflects who we are as an organization. This Code is therefore more than a set of guidelines — it is a guide that inspires our behavior and strengthens mutual trust in a collaborative environment.

We incorporate these principles into our daily routines, fostering a safe, inclusive, and sustainable workplace where there is no room for omission.

Dynamox is made up of people who believe in the power of transformation and the strength of the values that unite us. I count on everyone's commitment to continue walking a path guided by ethics, respect, and innovation.

Thank you for being part of this journey.

Guillaume Barrault

